

Inspired by the Birmingham Pledge

1 I believe that every person has worth as an individual.

**2** I believe that every person is entitled to dignity and respect, regardless of race, color, religion, sex, sexual orientation, gender identity, disability or national origin.

**3** I believe that every thought and every act of racial prejudice and other prejudice is harmful; if it is my thought or act, then it is harmful to me and our Campolindo community.

**4** I believe that impact matters in spite of intent. I understand that I will be held accountable for the impact of my language and actions, even if I did not intend to cause harm.

Therefore, from this day forward,

**5** I will strive daily to eliminate racial prejudice and other forms of prejudice from my thoughts and actions.

**6** I will discourage racial prejudice and other forms of prejudice by others at every opportunity.

7 I will treat all people with dignity and respect.

**8** I will strive daily to honor this pledge, knowing that the world will be a better place because of my effort.

